



COMPREHENSIVE BENEFITS PROGRAM



Arden Property Group Inc. provides a comprehensive benefits program for team members and their families. The following is a summary of benefits offered to full-time team members who work at least 30 hours per week.

Medical Insurance

We offer two medical plan options through United Healthcare, with in-network deductibles, office visits, and prescription details outlined below:

PPO Copay

- Office Visit Copay: \$30
- Urgent Care Copay: \$100
- Includes Prescription Drug Copays
- Deductibles: \$2500 Individual / \$5000 Family

High-Deductible Plan, HSA Qualified

- Office Visit Copay: 20% after deductible
- Urgent Care Copay: 20% after deductible
- Includes Prescription Drug Copays
- Deductibles: \$3500 Individual / \$7000 Family

Dental Insurance

Coverage through Delta Dental of Wisconsin:

- Annual Maximum per Member: \$1500
- Deductibles: \$50 Individual / \$150 Family

Vision Insurance

Coverage through Delta Dental of Wisconsin:

- Annual Exam Copay \$10
- Variety of lens options every 12 months
- Variety of frame options every 24 months

Pre-Tax Savings

A Flexible Spending Account is offered through Employee Benefits Corporation which allows you to set aside dollars pre-tax for medical expenses. Arden is able to fund pre-tax HSA accounts as well.

401(K) Retirement Plan

After a waiting period of 90 days, a team member who is 21 years or older will be able to contribute through pre-tax and/or Roth (post-tax) payroll deductions. Arden will match 100% of the first 3% a team member contributes and 50% of the next 2% a team member contributes.

Life Insurance & Long-Term Disability Coverage

Arden provides Basic Life insurance, Accidental, Death and Dismemberment (AD&D) and Long Term Disability (LTD) insurance to all full time team members at no cost to the team member.

Voluntary Life, AD&D

We offer additional coverage of Voluntary Life, AD&D, and Long Term Disability for team members or their dependents for purchase. These benefits are optional and prices vary based on age and amount of coverage being purchased.



Contact Director of HR for more information:

920-968-8138

aknuth@ardenpropertygroup.com

ArdenPropertyGroup.com/JoinOurTeam





Comprehensive Benefits Program continued...

Short Term Disability

Optional coverage for Short Term Disability (STD) is available for purchase. The STD optional coverage provides up to 60% of a team member's wage with a cap of \$1500 for up to 12 weeks.

Additional Benefits

- Employee Assistance Program (EAP) through ThedaCare
- Generous Paid Time Off
- 9 Company Paid Holidays
- Paid Jury Duty Leave
- Paid Bereavement Leave

Join our Team!

Team Member Discounts

- Discount Marketplace
 - Offers discounts, rewards, and perks on thousands of the brands you love in a variety of categories including travel, auto, electronics, apparel, education, entertainment, restaurants, health/wellness, beauty/spa, tickets, sports, and more!
- Rent Discount
 - All team members classified as regular full-time and regular part-time, opting to reside at one of our communities, are eligible for a qualified employee rent discount. Eligibility is contingent upon active employment with Arden, meeting the community's resident selection criteria and application process, and the execution of the Employee Housing Addendum.
 - Full-time team members receive 20% off the monthly market rate.
 - Part-time team members receive 10% off the monthly market rate.

